#### Bergen Ridgefield Park Twp Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,928.0	1,867.0	2,104.0
On Roll Regular Shared-Time	14.0	7.0	0.0
On Roll Special Ed Full-Time	286.0	350.0	404.0
On Roll Subtotal	2,228.0	2,224.0	2,508.0
In Private School Placements	8.0	11.0	0.0
Sent to Other Districts Regular	0.0	0.0	1.5
Sent to Other Districts Special Ed	8.0	10.0	0.0
Received	345.5	320.5	308.0

#### Bergen Ridgefield Park Twp Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	25,828,679	26,345,253	26,872,158
	Total Tuition	10-1300	4,886,736	4,882,550	5,538,436
	Transportation Fees from Other Local Education Authorities	10-1420-1440	292,490	297,171	302,225
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	0	22,000	22,000
	Unrestricted Miscellaneous Revenues	10-1XXX	301,240	365,788	308,696
	Interest Earned on Capital Reserve Funds	10-1XXX	0	350	350
	Total Revenues from Local Sources		31,309,145	31,913,112	33,043,865
	Categorical Transportation Aid	10-3121	296,758	296,758	296,758
	Extraordinary Aid	10-3131	173,813	75,000	75,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	1,696,661	1,696,661	1,696,661
General Fund Revenues from State Sources	Equalization Aid	10-3176	6,907,061	7,448,968	8,255,128
	Categorical Security Aid	10-3177	511,781	511,781	511,781
	Total Revenues from State Sources		9,586,074	10,029,168	10,835,328
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	23,760	46,193	41,692
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		23,760	46,193	41,692
	Budgeted Fund Balance-Operating Budget	10-303	0	2,000,000	0
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	1,600,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	0	400,000
	Adjustment for Prior Year Encumbrances		0	2,245,969	0
	Actual Revenues (Over)/Under Expenditures		-1,374,669	0	0
General Fund Revenues	Total Operating Budget		39,544,310	46,234,442	45,920,885
Special Devenue Fund Devenues from Least Saurage	Other Revenue from Local Sources	20-1XXX	15,279	0	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	15,279	0	0
Chasial Davanua Fund Davanuas from State Severas	Other Restricted Entitlements	20-32XX	56,140	108,236	108,236
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		56,140	108,236	108,236

#### Bergen Ridgefield Park Twp Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Title I	20-4411-4416	457,365	457,415	381,392
	Title II	20-4451-4455	67,055	46,746	37,397
Chariel Davanus Fund Davanusa from Foderal Courses	Title III	20-4491-4494	29,424	25,673	21,822
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	40,398	27,896	24,462
	I.D.E.A. Part B (Handicapped)	20-4420-4429	576,719	567,677	485,305
	Total Revenues from Federal Sources		1,170,961	1,125,407	950,378
Special Revenue Fund Revenues	Total Grants and Entitlements		1,242,380	1,233,643	1,058,614
Dobt Comice Fund Devenues from Local Courses	Local Tax Levy	40-1210	260,562	0	0
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		260,562	0	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	107,088	0	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		367,650	0	0
Debt Service Fund Revenues	Total Repayment of Debt		367,650	0	0
All Fund Revenues	Total Revenues/Sources		41,154,340	47,468,085	46,979,499
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		41,154,340	47,468,085	46,979,499

#### Bergen Ridgefield Park Twp Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	12,537,244	12,576,576	13,212,04
	Special Education-Instruction	11-2XX-100-XXX	3,846,017	3,968,298	3,984,34
Conoral Fund Current Evanges for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	153,827	129,367	193,37
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	324,014	337,050	354,53
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	203,235	217,244	259,08
	School-Sponsored Athletics-Instruction	11-402-100-XXX	695,027	764,465	715,31
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,205,412	1,709,773	1,981,94
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	60,303	78,000	80,00
	Undistributed Expenditures-Health Services	11-000-213-XXX	385,961	372,214	426,46
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	823,188	851,373	886,30
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	368,390	445,000	475,00
	Undistributed Expenditures-Guidance	11-000-218-XXX	942,696	856,800	871,25
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	757,424	603,282	707,68
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	407,218	762,613	751,39
Conoral Fund Current Evnences for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	83,016	92,005	96,30
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	4,201	82,370	171,98
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,208,329	1,318,229	1,408,24
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,977,025	2,070,552	2,351,38
	Undistributed Expenditures-Central Services	11-000-251-XXX	457,128	511,843	546,89
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	192,429	328,020	321,85
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,152,962	3,559,969	3,007,63
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	837,658	917,101	929,13
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,651,017	7,027,190	7,836,00
	Total Undistributed Expenditures		19,514,357	21,586,334	22,849,48
General Fund Current Expenses	Total General Current Expense		37,273,721	39,579,334	41,568,18

## Bergen Ridgefield Park Twp Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Equipment	12-XXX-XXX-730	247,467	20,753	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	1,884,762	6,484,519	4,200,775
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	350	350
	Total Capital Outlay		2,132,229	6,505,622	4,201,125
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	124,292	120,810	127,500
Special School Expenses for Summer School	Total Summer School	13-422-X00-XXX	124,292	120,810	127,500
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	124,292	120,810	127,500
Concret Fund Funences and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	14,068	28,676	24,079
General Fund Expenses and Transfers	General Fund Grand Total		39,544,310	46,234,442	45,920,885
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	15,279	0	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	3,557	10,015	10,015
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	26,136	32,181	32,181
Chariel Dayanya Fund Funances for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	8,081	8,565	8,565
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	8,730	19,885	19,885
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,240	6,840	6,840
	Nonpublic Security Aid	20-XXX-XXX-XXX	6,396	30,750	30,750
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	56,140	108,236	108,236
	Title I	20-XXX-XXX-XXX	457,365	457,415	381,392
	Title II	20-XXX-XXX-XXX	67,055	46,746	37,397
Chariel Davienus Fund Funances for Foderal Projects	Title III	20-XXX-XXX-XXX	29,424	25,673	21,822
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	40,398	27,896	24,462
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	576,719	567,677	485,305
	Total Federal Projects	20-XXX-XXX-XXX	1,170,961	1,125,407	950,378
Special Revenue Fund Expenses	Total Special Revenue Funds		1,242,380	1,233,643	1,058,614
Dobt Conject Fund Fundance	Total Regular Debt Service	40-701-510-XXX	367,650	0	0
Debt Service Fund Expenses	Total Debt Service Funds		367,650	0	0
All Fund Expenses	Total Expenditures/Appropriations		41,154,340	47,468,085	46,979,499
Expenses Net of Transfers	Total Expenditures Net of Transfers		41,154,340	47,468,085	46,979,499

## Bergen Ridgefield Park Twp Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	1,504,224	2,052,573	2,752,923	1,153,273
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	300,000	700,000	800,000	400,000
Destricted for Conseq Operating Dudget	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
	General Operating Budget	541,506	2,593,165	793,165	793,165
Unrestricted	Repayment of Debt	1	1	0	0

Bergen
Ridgefield Park Twp
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,233	\$15,545	\$14,382	\$16,536	\$15,320
Total Classroom Instruction	\$8,361	\$9,493	\$8,465	\$9,779	\$9,129
Classroom-Salaries and Benefits	\$7,572	\$8,987	\$8,219	\$9,466	\$8,781
Classroom-General Supplies and Textbooks	\$238	\$483	\$215	\$293	\$334
Classroom-Purchased Services	\$551	\$22	\$30	\$19	\$14
Total Support Services	\$2,007	\$2,123	\$1,974	\$2,311	\$2,224
Support Services-Salaries and Benefits	\$1,822	\$1,888	\$1,700	\$1,987	\$1,895
Total Administrative Costs	\$1,630	\$1,851	\$1,927	\$2,093	\$2,089
Administration Salaries and Benefits	\$1,188	\$1,411	\$1,539	\$1,628	\$1,697
Total Operations and Maintenance of Plant	\$1,708	\$1,431	\$1,428	\$1,641	\$1,240
Operations and Maintenance-Salaries and Benefits	\$209	\$133	\$245	\$167	\$174
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$374	\$484	\$445	\$531	\$469
Total Equipment Costs	\$37	\$110	\$5	\$9	\$0
Legal Costs	\$98	\$51	\$58	\$68	\$58
Employee Benefits as a percentage of salaries*	27.29%	28.62%	26.94%	28.76%	30.47%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Bergen Ridgefield Park Twp Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Parents	17,000	Student Tuition: Regular Preschool Inclusion Program
	Other LEA: Little Ferry Board of Education	4,390,740	Tuition for General Education Students
150	Other LEA: Little Ferry Board of Education	467,764	Tuition for Special Education Resource Room Students
	Other LEA: Little Ferry Board of Education	217,342	Tuition for Special Education BD/MD Students
	Other LEA: Maywood and Bogota	445,590	Tuition for Special Education BD/MD Students
250	Other LEA: Little Ferry Board of Education	302,225	Transportation Jointure Agreement Contract
260	RP Aftercare Program	22,000	Use of Facility Fees
	TD Bank	110,000	Bank Interest Income
	Federal USAC	117,000	E Rate Reimbursements
	Various Vendors	2,000	P/Y Refunds/Reimbursements
300	Gov Deals, Inc.	5,000	Public Auction and Sale of Equipment
	PY Tuition Adjustments	22,500	Other LEAs and Private Schools
	Other LEA: Little Ferry Board of Education	52,196	Shared Bus Coordinator, Guidance Counselor and Psychologist Services
340	TD Bank	350	Bank Interest Income
540	SEMI Program	41,692	Special Education Medicaid Initiative Revenue
600	Capital Reserve Account	1,600,000	Bathroom Renovation Projects (Partial Funding)
630	Maintenance Reserve	400,000	GS Computer Lab Upgrades, HS Parking Lot Paving, HS Lighting Upgrades, HS Carpet Replacements, District wide Painting of School Hallways, Stairwells, and Auditorium/All Purpose Rooms

#### Bergen Ridgefield Park Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Shared Service Agreement with Little Ferry BOE for Guidance Counselor	0
Insurance Coverages and Benefits	NJSIG Sub-fund for Workers Compensation Insurance	0
	Gasoline Purchases for District Vehicles	0
Municipal/Public Works	Joint Use of District and Town Athletic Fields	0
	DPW Snow Plowing Services	0
Others	Send/Receive Tuition Agreement with Little Ferry BOE for Grades 9-12 Students	0
	Ed_Data Cooperative for Supplies, Equipment, Maintenance Services	0
Durchaging	MRESC Cooperative for Supplies, Equipment, Maintenance Services	0
Purchasing	Hunterdon ESC Cooperative for Supplies, Equipment, Maintenance Services	0
	Alliance for Competitive Energy Services (ACES) for Electric & Natural Gas	0
Staffing - Other	Shared Service Agreement with Little Ferry BOE for Transportation Coordinator	0
Transportation Consises including Fuel	Joint Transportation Agreement with Little Ferry BOE for Student Bussing	0
Transportation Services, including Fuel	Bergen County Cooperative for School Bus Maintenance and Repairs	0

#### Bergen Ridgefield Park Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	26,872,158
	(D) Total School Levy	26,872,158
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,198,245,100
Diductional Down Vil	(H) Estimated Equalized Valuation (as of 10/01/19)	1,573,532,633
Ridgefield Park Vil	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.2426
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.2426
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.7078
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.7078

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Angela Bender	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Contract Provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Contract Provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Angela Bender	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	Interim Principal
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Commission Culinta	Member of Collective Bargaining Unit (CBU)?	N
Carmine Guinta	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No Contract Provision
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Contract Provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Contract Provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Commine Cuinte	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Carmine Guinta	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$90,000
Dawn Cherry	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Dawn Cherry	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,702
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Provisions
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Daving Objective	Additional Comment 1	None Reported
Dawn Cherry	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	Interim Principal
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
James Donohue	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No Contract Provision

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Contract Provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Contract Provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
James Donohue	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Board Secretary
	Job Title II	Interim Business Admin
	Base Annual Salary Amount	\$132,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
James Tevis	Shared District	None Reported
James Tevis	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	05/21/20
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0

Name	Category	Measure
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,136
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No Contract Provision
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Contract Provision
James Tevis	Contractual Post-Employment Benefit Description of Payout of Personal days	No Contract Provision
Jailles Tevis	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Principal
	Job Title II	Interim Principal
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
Janet Elder	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No Contract Provision
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No contract Provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Contract Provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Janet Elder	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$86,157
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Kanan Kaanin	Member of Collective Bargaining Unit (CBU)?	N
Karen Koenig	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,898
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Karan Kaanis	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Karen Koenig	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds Sup
	Base Annual Salary Amount	\$107,151
Michael Daglezt	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,060
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Michael Daglezt	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,066
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Contract Provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Michael Deglest	Additional Comment 1	None Reported
Michael Daglezt	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Srvc
	Base Annual Salary Amount	\$150,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
Michele Gonzalez	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,098
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Sick Day Payout

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Contract Provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Michele Gonzalez	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Bussing
	Base Annual Salary Amount	\$87,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Dobort Kilmannen	Shared District	None Reported
Robert Kilmurray	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,702
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Payout
Dobort Kilmanuman	Contractual Post-Employment Benefit Description of Payout of Personal days	No Provision
Robert Kilmurray	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Tech
	Base Annual Salary Amount	\$97,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Sumone Kelly	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$474
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,882
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Contract Provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Sumone Kelly	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	State Fiscal Monitor
	Job Title II	None Reported
	Base Annual Salary Amount	\$140,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Mayna Damikaff	Member of Collective Bargaining Unit (CBU)?	N
Wayne Demikoff	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$375
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No Contract Provision
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Contract Provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Contract Provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Wayne Demikoff	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Wayne Demikon	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported